



FOR IMMEDIATE RELEASE

April 15, 2021

**Half Shell Oyster House, Southern Pearl Oyster House, and Rack House Steaks & Spirits
Raises Minimum Wage of Non-Tipped Employees**

New \$12 minimum wage is effective beginning Thursday, April 15 for non-tipped employees

(April 15, 2021) – Half Shell Oyster House has implemented a \$12 minimum wage for all non-tipped employees beginning Thursday, April 15. The \$12 minimum wage applies to tipped employees when they are performing non-tipped duties such as expediting and opening duties.

“We believe we have a custodial responsibility to those who work for us. The food on the table that our employees’ children eat is our responsibility and quite frankly they just can't afford it at \$7.25 an hour. A year ago, we raised our minimum wage to \$11.00 an hour and we feel by raising it again this year that we are better paralleling the needs of our staff,” says Vice President of Operations & Human Resources Kevin Fish.

Half Shell Oyster House is currently hiring at all locations and has implemented a companywide “Bring a Friend to Work” bounty program. Current employees who refer a friend to apply and complete training with us will receive \$200, and if that new employee remains in our employ for 30 days the referring employee will receive \$300.

All Half Shell Oyster House hourly employees are immediately eligible for free Employee Assistant Programs that offer 24/7 confidential online help for family, parenting, emotional, legal, financial, relationship and stress guidance. Opt-in coverages available include telemedicine, dental, vision, short term disability, accident, cancer, critical illness, medical bridge, and life insurance. Hourly employees after 30 days qualify for 401k and/or Roth IRA with a 50% match up to 4%. After one year of employment and working an average of 30 hours a week hourly employees become eligible for Blue Cross Blue Shield health insurance policy.

Please apply online at <https://www.halfshelloysterhouse.com/> or apply in person Monday-Friday from 1p.m. to 4p.m. at all locations. For a list of locations please visit <https://www.halfshelloysterhouse.com/location>.

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